



Group/Service Project Volunteer Application

Date: _____

Name of Group/Organization _____

Address: _____ City: _____ Zip: _____

Phone: _____ E-mail Address: _____

Best way to contact you: _____ Website/Social Media link: _____

Primary Contact Person: _____ Phone: _____

Number of People Volunteering for this Project: _____

Names of Volunteers (please print):	Email Address
1)	
2)	
3)	
4)	
5)	
6)	
7)	
8)	
9)	
10)	

Do you need any special accommodations (ex. Wheelchair accessibility)? Yes No

If so, please describe: _____

*****All Volunteers Must Individually Complete the Confidentiality and Volunteer Agreements*****

Please return completed form via email to:

Raquel Sanchez
Volunteer Coordinator
raquel@foothillfamilyshelter.org

or

1501 W. Ninth Street Suite D
Upland, Ca 91786

FOOTHILL FAMILY SHELTER

CONFIDENTIALITY AGREEMENT FOR VOLUNTEERS

All information pertaining to the residents (past or present) of Foothill Family Shelter is confidential and **may not be shared with anyone other than staff members or other members of your own committee team.**

If the need should arise, discussions with other residents or anyone other than staff or your committee should only take place with permission from your assigned family and a member of staff.

Suspicion of the following situations must be reported immediately to the staff:

- Child abuse
- Elder abuse
- Evidence which suggests a resident is a danger to self, others, or property
- Suspicion of any illegal activity, including but not limited to, use of a controlled substance or alcohol
- Violation of Shelter policy

I have read and understand the above statement. As a volunteer of Foothill Family Shelter, I agree to abide by the rules of confidentiality and the reporting policies defined in this statement.

Printed Name of Volunteer or Parent/ Legal Guardian

Signature of Volunteer or Parent/Legal Guardian

Date Signed

Names of all minor children:

Volunteer Agreement

Foothill Family Shelter recognizes that volunteers contribute a vast wealth of skills, knowledge and support towards achieving its goals. We truly value our volunteers and hope that your experience with us is a rewarding one. The following code of conduct and agreement has been established to create a safe, productive and gratifying volunteer experience for everyone.

As a Volunteer of FFS, I agree to:

- Accept the responsibilities and limits set out in this agreement;
- Work in a manner that is safe for me, other volunteers, paid staff and members of the public. That includes using proper lifting techniques. When lifting heavy objects, I will use my legs to push upwards, keeping my back straight and my body balanced. I will not attempt to lift over 20lbs. without assistance;
- Dress appropriately for the job assigned. I will not wear anything that may be a safety hazard (i.e. loose fitting clothing or jewelry, open-toe shoes or sunglasses);
- Participate in orientation and training as required; take part in any technical and safety training that is required;
- Accept guidance and direction from the supervisor charged with those duties;
- Sign the Volunteer Attendance Record at each volunteering session;
- Report a non-discriminatory and harassment-free work environment. I agree to refrain from harassment of any kind, whether verbal, physical or visual. I will report any claim of harassment immediately to the supervisor;
- Refrain from eating and drinking, except in specifically designated areas;
- Refrain from smoking on FFS premises, except in specifically designated areas outside and away from the buildings;
- Consent to the participation of my child(ren) in the FFS volunteer program, as I am their lawful parent and/or guardian. I assume all risk of injury, harm or death to my child(ren), howsoever caused, arising or to arise by reason of or during the child(ren)'s participation in the FFS volunteer program;
- Assume all risk of injury, harm or death and agree to release, indemnify, defend and forever discharge the FFS and its staff, employees and agents of and from all liability, claims, demands, damages costs, expenses, actions and causes of action in respect of death, injury, loss, or damage to myself or by myself, howsoever caused, arising or to arise by reason of or during my participation in the FFS volunteer program. I am a competent individual, and I assume these risks of my own free will.

Printed Name of Volunteer or Parent/ Legal Guardian

Signature of Volunteer or Parent/Legal Guardian

Date Signed

Names of all minor children:

I grant permission to photograph and use my name/ photograph or my minor child(ren)'s name/ photograph in publicity for Foothill Family Shelter (i.e. newsletter, website, etc.)

Signature of Volunteer or Parent/Legal Guardian

Date Signed

FOOTHILL FAMILY SHELTER INC.
CONFLICT OF INTEREST STATEMENT POLICY for VOLUNTEERS
ADOPTED September, 2019

It is essential that every volunteer avoid any situation or interest which might interfere with his/her responsibility to Foothill Family Shelter, Inc./Thrift Store, hereby referred to as Foothill Family Shelter, Inc.

A conflict of interest can arise for example, where a volunteer: 1) has a financial interest which could affect his/her judgment; 2) gains personal enrichment through access to confidential information; or 3) misuses his/her position with Foothill Family Shelter, Inc. in a way which results in personal gain. A conflict of interest can also arise when a volunteer has a personal interest, direct or indirect, in any supplier or client of Foothill Family Shelter, Inc. An indirect interest would arise if an immediate family member or an employee or Board Member has an interest in a supplier or client of the organization.

No volunteer should use inside information obtained through his/her employment or involvement with Foothill Family Shelter, Inc. for a purpose that is, or gives the appearance of being, motivated by the desire for private gain for himself/herself or another person.

No volunteer should use inside information obtained through his/her employment or involvement with Foothill Family Shelter, Inc. to coerce, or give the appearance of coercing, a person to provide financial benefits to himself/herself or another person.

No volunteer should use inside information obtained through his/her employment or involvement for private gain for himself/herself or another person, either by direct action on his/her part or by counsel, recommendation, or suggestion to another person.

If, during the year, a volunteer suspects that he/she has a conflict of interest, this matter should be reported immediately for resolution. Any volunteer who fails to comply with this Conflict of Interest Policy may be put on notice or terminated.

Please sign this Statement indicating your affirmation as described above and disclose any applicable affiliations known to you below (you may use the back of this document, if needed).

Signature of Volunteer or Parent/Legal Guardian

Date Signed

Conflict of Interest

Business/Organization **Nature of Relationship** **Dates of Relationship**

1) _____

2) _____

3) _____



Foothill Family Shelter Volunteer Policy & Agreement

This Volunteer Policy and Agreement serves as an agreement between myself, _____ (Volunteer Name), and Foothill Family Shelter (“Company”) regarding my volunteer participation in the Company. In exchange for the opportunity to volunteer, I understand and agree to the following terms.

As a volunteer, I agree to hold as absolutely confidential and/or sensitive information which I may obtain directly, or indirectly concerning the Company, its members, and staff (including employees and volunteers). I agree to grant permission to the Company, its constituents and affiliates, to use my name, voice, statements, photographs, and other reproductions and likeness for promotional purposes (e.g. press releases, media interviews, audio/visual and printed materials). I further agree to comply with the policies and procedures in all areas of the Company. I understand that my volunteer status may be terminated at will at any time and for any reason including, but not limited to, for example, failure to comply with the Company’s policies and procedures, unsatisfactory attitude, work, or appearance, and/or for any other circumstances which in the sole judgment of the Company would make my continued service as a volunteer contrary to the Company’s best interests. I agree that my services are donated to the Company without contemplation of compensation, or future employment. I understand and acknowledge that I am not an employee of the Company; I do not have any expectation that I will be paid and will not be paid for the time I devote to the volunteer event.

I expressly acknowledge and understand that participation in any volunteer event, assignments and activities may be hazardous and exposes me to a possible risk of personal injury. I understand that my attendance and participation in such activities is completely voluntary. Being fully aware of the risks involved in such activities, I hereby agree to fully accept any and all risk of injury and illness that may result from my participation in the volunteer event. I hereby fully release Foothill Family Shelter, its owners, employees, agents, licensees, consultants, independent contractors, and affiliates (“Releasees”) from any and all liability from property damage, personal injuries, and/or other claims arising out of my connection with, attendance, and participation in any of the volunteer events, assignments and activities, including all claims that are known and unknown, unforeseen and foreseen, future or contingent. I also agree that I will not now, or in the future, either directly or indirectly commence or prosecute any action, suit, or other legal proceeding against Releasees related to my participation in any volunteer events.

I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND AND AGREE TO THE SAME. DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE VOLUNTEER POLICY & AGREEMENT.

Signature: _____ Date: _____

DRESS CODE

At times you will be interacting with donors, so it is important to dress accordingly (business casual).

(This applies to all our volunteers/interns working at FFS)

Masks are to be worn properly at all times, unless staff makes an official statement/memo in which this rule has changed. If there are any doubts, please check in with staff for assistance.

Remember to wear comfortable, but also functional and safe clothing:

- Articles that are loose, but not too loose; the idea is that your clothing choices are not restrictive nor do they pose an injury hazard
 - Closed-toe shoes; cans or boxes may fall at any time during your time volunteering, the risk of injury is increased with open-toe shoes
 - Jewelry may pose risk of injury; avoid large hoops or long dangling earrings, bulky rings or loose bracelets that may snag, etc.
 - Torn/tattered clothing should not be worn
 - Length of bottoms should be appropriate for office wear
-
- Familiarize yourself with fire safety equipment including location and use of fire extinguisher and emergency exits
 - Maintain a clean workspace. Clear floors, aisles, and surfaces of any clutter or hazards that could lead to trips, slips, or falls; do not block emergency exits
 - If a spill occurs, deploy the CAUTION sign near the trash can BEFORE leaving the area to get cleaning supplies. *NOTE: It is important to familiarize yourself with the location of this sign before an accident occurs*
 - Practice proper ergonomics
 - Use proper lifting techniques; DO NOT LIFT WITH YOUR BACK
 - Use assistive devices when appropriate
 - Place heavy loads between knees and shoulders when possible
 - If assistance is needed, please ask for help. Staff and fellow volunteers are always willing to lend a hand!
 - When utilizing a ladder, make sure it is stable and on level ground before stepping onto it. For taller ladders, always make sure there is a spotter at the base of the ladder while it is in use
 - Take periodic rest breaks especially during times of exertion, extreme weather, etc.
 - Practice safe handling/storage techniques of cleaning solutions/chemicals
 - Store in a clean, cool, dry place
 - Store products at or below eye level, never on top shelf.

Signature: _____ Date: _____